

BENEFITS OVERVIEW

Designed to support a fully-remote and diverse workforce



YOUR HEALTH & WELLNESS

Medical, Dental, Vision Insurance

We are proud to offer a **5% premium cost-share** to enable you and your family to stay well at an affordable rate.

Employee Assistance Program

We know life can be tough, so we want you to have access to complimentary counseling sessions with licensed clinicians.

Time to Thrive Wellness Program

Enjoy educational webinars, internal events, and the ability to reimburse the cost for wellness-related activities or equipment.



YOUR COMPENSATION

Discount Marketplace

Access discounts on attraction tickets, pet insurance, legal coverage, and general merchandise!

Life/AD&D/STD/LTD

We help our employees maintain a sense of security by providing life & accidental death and dismemberment coverage as well as short-term and long-term disability coverage.

Health Savings Account (HSA)

Elevar will match your HSA contributions up to the IRS annual maximum

Competitive Salaries

How you are paid matters. We make sure to include the cost of living & the market in our competitive salary packages.

Flexible Spending Account (FSA)

Save & pay for eligible health and/or dependent care expenses with pre-tax funds

401(k) Match

To help you save for retirement, we offer a 401(k) savings plan, where you can contribute pre-tax or post-tax up to the IRS maximums, with a **6% match**.



ADDITIONAL PERKS

AAA Membership

Monthly Phone & Internet Stipend

Internal Rewards & Recognition Program

Unlimited PTO

Annual, in-person all-staff meeting

13 Holidays & a Winter Break

Referral Bonuses

Work Remote!

\$150 work from home reimbursement